



QUALITY, ENVIRONMENTAL AND OCUPATIONAL HEALTH AND SAFETY POLICY

HI-TECH CORPORATION is company specialized in PCB manufacturing. We have implemented all requirements regarding professionalism, integrity, competence and discipline necessary for quality production and, in the same time, we are dedicated to keep our environment healthy and safe.

As result to our efforts for continual improvement, we established our Quality, Environmental and OH&SMS Policy which is based on following principles:

- **HI-TECH CORPORATION** is aware that we are one of the best companies in the world in PCB production. We know that this is result of our continual dedication for improvement of diversity and quality of our products. We wish to keep this position on the market in the future by continual improvement of quality of our products, technologies and methodologies used in our daily production.
- **HI-TECH CORPORATION** is aware that our place in PCB industry is determined by relations which we have with our customers and we will strive to keep this relations on highest level by:
 - Improvement of quality of our products;
 - Realize better and timely communication; and
 - Satisfying their most specific requirements.
- **HI-TECH CORPORATION** is aware that our employees are achieving these results. Company will continue to invest in their knowledge and skills connected with newest technologies dedicated for PCB production and investing in their positive approach to the company efforts for improvement of product quality, working methodologies and care for environment.
- **HI-TECH CORPORATION** recognizes advantages of systematic approach where people, machines and procedures have equal contribution in production processes, thus all ISO 9001 requirements are met.
- **HI-TECH CORPORATION** believe that above mentioned principles can be fulfilled without endangering natural balance of environment and that integration of QMS with EMS (represented by ISO 14001 Certification) is right answer to high quality ecological production.
- **HI-TECH CORPORATION** takes care of safety and health and ensures healthy working conditions for each worker to prevent injury and disruption at work with particular emphasis on preventive action. For that purpose the requirements of the current occupational safety and health standard - ISO 45001 have been implemented and complied and the company is committed to fulfilling the legal regulations, eliminating hazards and reducing OH&S risks and continuous improvement of the OH&S system.

Skopje
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General Manager
Savo Stankovic

